

# ***ST. JOSEPH MISSIONARY BAPTIST CHURCH***

## ***Pastoral Profile Committee***

***485 West First Street Jacksonville, FL 32202 (904) 356-2359***

***Rev. Dr. H. T. Rhim, Pastor***

***Deacon Ralph Smith, Chairman***

***Deacon Kevin Jones, Leader***

***Deacon Darryl Alston, Leader***

### **Qualifications:**

Candidates must be filled and guided by the Holy Spirit. The candidates' character and financial standing must be above reproach both inside and outside of the church.

#### **1. Doctrine**

- ❖ Must not be different from that what the church currently believes and adheres to the St Joseph Missionary Baptist Doctrine.
- ❖ Must believe, practice and teach tithing.

#### **2. Experience – 1 to 5 years *proven as defined below***

- ❖ Demonstrated ability to prepare and deliver biblically sound, stimulating, thought provoking, inspirational and Spirit filled sermons.
- ❖ Demonstrated aptness for bible based teaching, which includes providing documented lessons/handouts for the spiritual growth of the membership.
- ❖ Leading and teaching bible studies, classes and seminars.
- ❖ Officiating at funerals, weddings & baby dedication services
- ❖ Leading and administrating Holy Baptism and the Lords Supper.
- ❖ Strong verbal and interpersonal skills required.

#### **3. Visionary**

- ❖ The candidate must have a documented vision for growing the church both in membership and financially that is both educated in the word of God and strong in relationship with Christ. In addition, the candidate must have a strong commitment and plan for the spiritual development of youth and young adults in the congregation. Ideally, the candidate must be open to new ideas and be proficient in the use of technology.

#### 4. Administration

- ❖ The candidate must be able to delegate and have a proven record as a skilled administrator and manager including financial management. In addition, the candidate must be able to minister to hardships and adversity within the congregation.

#### 5. Pastoral Care/Counselor

- ❖ The candidate must have a love for the people of the congregation, be able to walk among the people, demonstrate patience, humbleness and confidentiality. In addition, the candidate must have proven counseling and conflict resolution skills. The candidate must also have a demonstrated nurturing personality which includes providing pastoral ministry to members experiencing illness, bereavement, incapacitation of other conditions.

#### 6. Leadership

- ❖ The candidate must possess strong leadership skills and can lead with authority, not power and lead by example. Also, he must have proven skills at teaching and developing other ministers. Proven current or past employment in a secular job is a plus.

#### 7. Education

- ❖ BA/BS from an accredited university/college is desired (management, psychology, sociology, engineering, business, etc.)
- ❖ BA or Master of Arts in Theology/Divinity is desired.

#### 8. Personal Information

- ❖ Married preferred.

#### 9. Community involvement

- ❖ Proven current or past involvement in the community is required.

## **Responsibilities of the Pastor**

### **The following are some of the duties to be performed by the Pastor:**

- ❖ Serve as spiritual leader for the congregation.
- ❖ Preach and teach the gospel by preparing and delivering relevant, Spirit-filled sermons, plan and conduct worship services
- ❖ Serve as the chief officer of the church, ensuring that the policies and mandates of the church are adhered to with church officers.
- ❖ Present to the church membership for vote, any recommendations affecting the church after they have been reviewed, considered and approved by the pastor and deacon executive staff in accordance with the church by-laws.
- ❖ Serve as moderator of church business meeting.
- ❖ Collaborate with deacons' executive staff, deacon staff and ministry leaders to administer church business in accordance with church policies & by-laws.
- ❖ Develop and implement a strategic plan for healthy church growth, to include spiritual growth, membership growth and financial growth.
- ❖ Lead in administering the Holy ordinances of baptism and the Lords Supper.
- ❖ Lead and teach stimulating bible studies, classes & seminars.
- ❖ Represent the church in conventions, civic or charitable meetings.
- ❖ Officiate at funerals and weddings etc.